

## About the Vacancy

KPMG Advisory professionals provide advice and assistance to enable companies, intermediaries and public sector bodies to mitigate risk, improve performance, and create value. KPMG firms provide a wide range of Risk Consulting, Management Consulting and Transactions & Restructuring services that can help clients respond to immediate needs as well as put in place the strategies for the longer term.

With increasing regulatory requirements, the need for greater transparency in operations, and disclosure norms, stakeholders require assurance beyond the traditional critique of numbers. Hence assurance is being increasingly required on industry issues, business risks and key business processes. The Governance, Risk & Compliance Services practice assists companies and public sector bodies to mitigate risk, improve performance and create value. It also may include assistance with a GRC tool selection or tool implementation support.

### Following are some of the key service offerings of the GRCS Regulatory Compliance Services practice:

- Evaluating current compliance policies and procedures of a body corporate;
- Providing advice on design of the compliance function and the role of the board, audit committee, and management; and, when appropriate, assist with the design and implementation of specific reporting systems, process requirements, and compliance programs, including training and e-learning approaches;
- Assisting clients with identification, verification, or prevention of regulatory requirements or in the event a regulatory requirement was not met, providing recommendations for improvements in structure, processes, and controls.

**Designation:** Intern

**Location:** Mumbai

## Skills Required

### **Behavioral:**

- Ability to work well in large teams
- Ability to work under pressure – stringent deadlines and tough client conditions which may demand extended working hours
- Be willing to travel within India or abroad for continuous long periods of time
- Demonstrate integrity, values, principles, and work ethics

### **Functional:**

- Strong legal research, drafting and writing skills as well as the ability to use legal databases
- Strong analytical and problem-solving skills.
- Should have strong interpersonal and communication (both verbal and written) skills.
- Bring innovation to table and share new ideas to develop solutions

### **Technical**

- Ability to understand the implication of acts / statutes on commercial organizations.
- Keep abreast with the latest developments and changes in the regulatory environment
- Understanding the applicability of the acts and provisions on commercial organizations
- Simplify the legal provisions without changing the meaning.
- Basic understanding of IT systems, Knowledge of MS office (MS Excel, PowerPoint, Word etc.)

## Responsibilities

- Prospects would typically be Regulatory Compliance Services team members who will be a part of handling and supporting regulatory compliance related matters
- Identifying and drafting of compliance obligation checklists under various laws and regulations
- Providing recommendations for improvements in regulatory compliance structures, processes, and controls
- Consistently deliver quality client services and take charge of the project area assigned to him/her
- Demonstrate in-depth technical capabilities and professional knowledge and ability to assimilate to new knowledge
- Possess good business acumen. Remain current on new developments in advisory services capabilities and industry knowledge

## The candidate

- Pursuing L.L.B/ Qualified LLB with 0-1 years of internship experience in law firms/ corporate secretarial compliance function roles/ risk consulting in the industry.
- Ready to join on immediate basis.
- Minimum 3 months full time internship.

## Selection Process

- Candidates should expect minimum 3 rounds of Personal Interviews/Telephonic Interviews